

Black Urban Growers
presenters of:



The Black Farmers and Urban Gardeners Conference is presented by **Black Urban Growers** (BUGs), an organization committed to building networks and community support for growers in both urban and rural settings. Through education and advocacy around food and farm issues, we nurture collective black leadership to ensure that we have a seat at the table.

Call for Applicants: Black Urban Growers (BUGS) Visioning

Facilitator

Introduction to BUGS

[Black Urban Growers \(BUGS\)](#) is an organization committed to building networks and community support for Black growers in both urban and rural settings. Through education and advocacy around food and farm issues, we nurture collective Black leadership to ensure we have a seat at the table.

In November of 2009, Black Urban Growers began organizing and hosting a series of community events with the purpose of starting a conversation around food: Where does it come from? Who is providing it? Why don't we see more Black farmers at the farmer's markets? What is the relationship between our individual health and the health of our communities, and why does it matter?

Since 2010, we've convened the [Black Farmers & Urban Gardeners Conference](#), a national conference bringing together Black farmers, food justice advocates, educators, chefs and concerned members of Black communities from across the country to share best practices and build a stronger network of Black leadership in the movement for food and land justice as well as food sovereignty.

Our Programs

Dating back to 2010, BUGS has convened the "Black Farmers and Urban Gardeners Conference" annually. While it began as a conference hosted in New York City and included mostly Black farmers and urban gardeners from the NYC metro area, it has since been hosted in cities across the country, attracting hundreds of like-minded attendees each year, working towards goals of food justice and sovereignty. The conference has led to the development of a successful social media presence with a [Facebook Page](#) boasting over 19,000 "likes," a Twitter following ([@BlackGrowers](#)) of several hundred people and a dynamic Instagram account ([@blackfarmersconf](#)) that informs and educates public audiences. By coming together each year to share our stories, skills, resources and best practices BUGS has created a space for emerging leaders within the Black food and land justice communities. We have created food sovereignty movements that are both for us and by us; and are unique to the U.S.-based food, and larger environmental justice movements.

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Objective

Black Urban Gardeners and Growers (BUGS) intends to hire a short-term consultant to:

1.) conduct a comprehensive assessment of the organization Assessment includes: determining BUGs' financial and fundraising capacity, reviewing BUGs mission, vision and principles, performing a landscape assessment, determining organizational capacity, helping the BUGs visioning team define membership and building the capacity of the BUGs conference. 2.) help BUGS to re/define its purpose, 3.) determine a new path forward for the next 10+ years, 4.) assist in creating a new operational structure (i.e.: 501c-3, B Corp, Cooperative or hybrids, etc.) and 5.) outline broader and more specific steps towards our goals and programming.

This is a temporary position of 6 months. Remote work is possible. Compensation for this contract is \$23,000.

Qualifications and Position Requirements

5 years + working with BIPOC coops, LLCs or non-profit organizations
Strong and effective interpersonal and written communication skills
(Spanish + French is a plus)
Ability to define problems, collect data, establish facts and draw conclusions
Impeccable attention to detail is required
Organized, prompt, team-player
Experience organizing and executing public programming
Strong political, racial, class/economic and gender analysis of food justice, labor, capital and Black and Indigenous-led liberation
Have legal knowledge of different organizational structures and how to file following federal and national rules

Skills

Strong ability to utilize Google Suite (Excel, Docs, Sheets primarily)
Familiarity with some form of survey software/webware (Survey Monkey/Google Forms)
Exceptional phone, social and email etiquette/demeanor
Ability to streamline and facilitate collective discussions and objectives

To Apply

To be considered for this position, please submit and resume/CV, a 1-2 page cover letter indicating what experience you have establishing, filing or working with BIPOC-led operational structures like cooperatives, B-Corps and/or Non-Profits, and organizational planning, and a writing sample.. Applications are due **February 15, 2021**. CVs/resumes can be sent to **info@blackurbangrowers.org**.